

# Good Things for School Nurses to Know About Lead

**Elyse Pivnick, MCP, Isles, Inc  
&**

**Sheila Caldwell, BSN, RN, CSN, FNASN**

**Lead-free NJ Health Committee Chairs**

March 28, 2026

# Introductions

**Elyse Pivnick, MCP**



**Sheila Caldwell, BSN, RN, CSN, FNASN**

# Isles Mission/Environmental Health Experience

- Founded in 1981, Isles is a nonprofit organization rooted in Trenton with statewide and national reach, that provides a wide range of interconnected services with a single aim: to create the environment necessary for people and communities to grow and thrive.
- We design and develop effective services that support this mission and share what we learn with others who can make a



NJ and national leader for lead poisoning prevention and better services for families affected by lead.



Policy champion



Tested thousands of home for lead hazards



Created a nationally-recognized home repair service : lead, asthma, weatherization.



Trained thousands of individuals : entry level workers, contractors, CHWs, nurses, social workers, inspectors, WX,



Electric vehicle program, community gardens, youth programs, financial self-reliance, anti-violence + more

# LEAD-FREE



## Join a LFNJ Committee

- Health Committee\*
- Advocacy
- Housing Policy
- Water Policy

Current Lead-Free NJ Community Hubs



**Paterson**

Paterson Alliance



**Trenton**

East Trenton Collaborative



**Orange**

The HUUB, Inc.

# Objectives

- Learn about the significance of lead in child development
- Identify sources of lead exposure in the schools, homes, and communities
- Connect the dots in the health system for your families--- that YOU can make a difference in a child's life by promoting preventative home testing and early intervention services
- Become familiar with what lead hazards look like: Environment + Brain
- Be able to describe the adverse health and education effects that can occur from lead exposure—even at LOW LEVELS
- Discuss pertinent school policies that relate to lead exposure
- Identify services for children with lead exposures to mitigate lead's impacts.
- Become a lead poisoning prevention and services advocate



# The Problems of Lead



# NYT Quote of the Day



“If you were going to put something in a population to keep them down for generations to come, it would be lead.”

(NYT January 30, 2016)

Dr. Mona Hanna-Attisha, of Flint MI, who has studied lead poisoning and the effects of lead exposure, for which there is no cure.



# Lead, Race and Inequality

Lead toxicity ...is a pathway through which racial inequality literally gets into the body.

Dr. Robert Sampson, Harvard Researcher. 2016  
[https://scholar.harvard.edu/files/alixwinter/files/sampson\\_winter\\_2016.pdf](https://scholar.harvard.edu/files/alixwinter/files/sampson_winter_2016.pdf)



# Lead = “Cerebral Genocide”

The system we have ... is nothing short of apartheid. The persistence of lead paint and pipes in poor children’s schools [homes and neighborhoods\*] is “cerebral genocide,” ....”

\*text added by Elyse Pivnick, Isles, Inc.

## ***Jonathan Kozol Fought School Inequality for Decades. Here’s One Final Plea.***

With his latest, and last, book, the 87-year-old writer refuses false optimism.

 Share full article  



<https://www.nytimes.com/2024/03/14/us/jonathan-kozol-school-inequality.html>

# Lead Exposure is Cumulative

It typically comes from these main sources.



# Quick Facts about Lead in the Body

- Lead competes with calcium in the body and can also replace calcium, with serious long-term consequences for adult health
- Mainly settles in our bones
- The half-life of lead varies from about a month in blood, 1-1.5 months in soft tissue, and about **25-30 years in bone** (ATSDR 2007).
- Lead in bone is considered a biomarker of cumulative exposure because **lead accumulates in bone over the lifetime** and most of the lead body burden resides in bone.
- Pregnancy, breast-feeding, bone breaks, aging: lead is remobilized from the bone where calcium should be if the woman is NOT lead burdened.

# WHAT HAPPENS WHEN LEAD ENTERS YOUR BODY?

Lead enters the body when you breathe in lead dust or swallow items that contain lead. Children can be exposed to lead when they put their contaminated hands, toys, or other objects which may be contaminated with lead into their mouths.



## STOMACH

Lead is absorbed into the body through the stomach. This happens more easily when a child's stomach is empty or when a child has poor nutrition.



## BRAIN

Lead can slow brain activity and may cause learning difficulties or behavioral problems.



## KIDNEYS

The kidneys can be damaged by high levels of lead in the body.



## BLOOD

The bloodstream carries lead throughout the body.



## BONES

Lead can build up in the bones and then slowly re-enter the bloodstream.

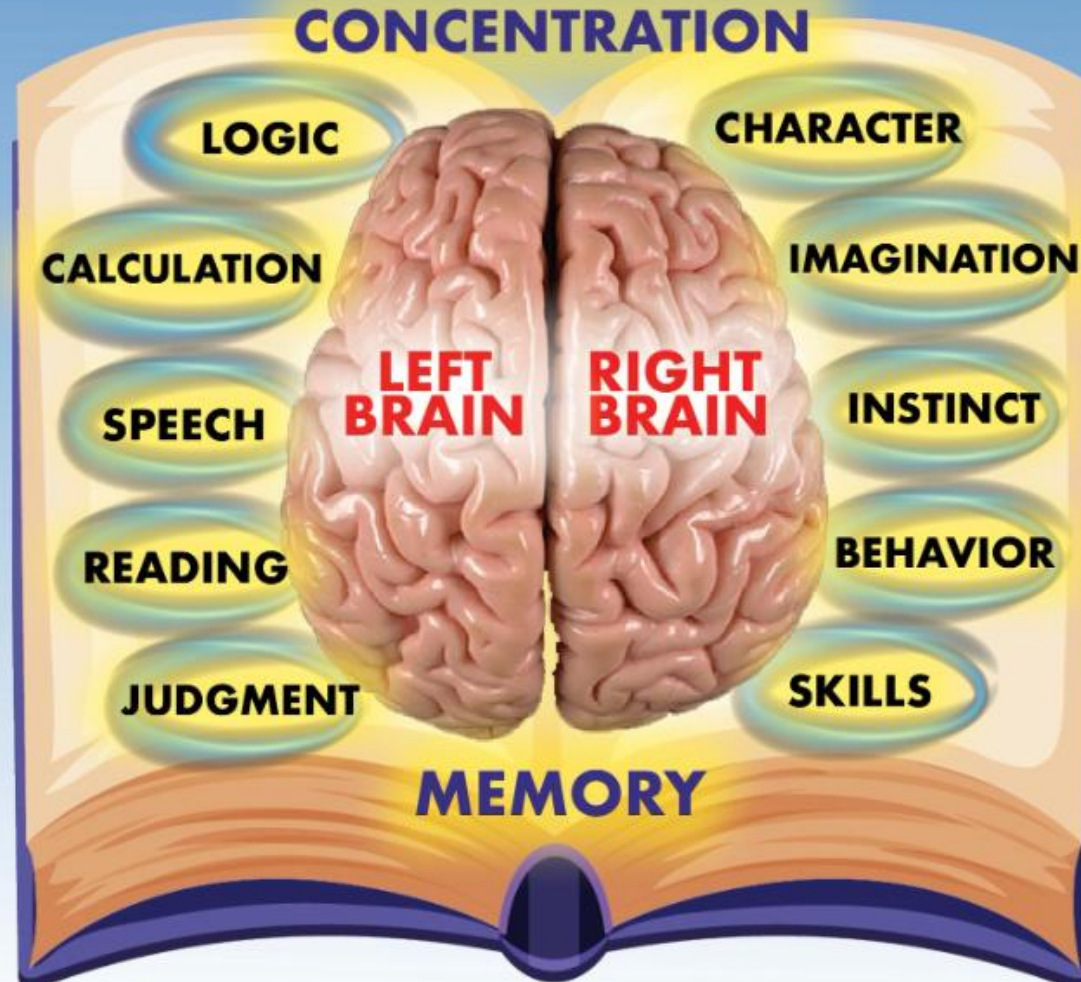


# Lead in the Developing Brain



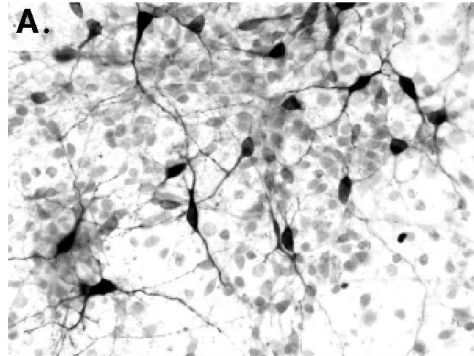
# LEAD POISONING DANGERS

Lead interferes with the normal function of the body and is very toxic to the **BONES, LIVER, KIDNEYS,** and the **BRAIN.**

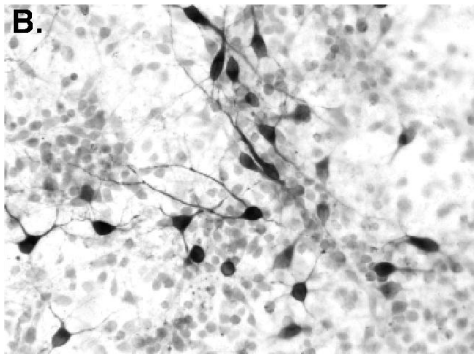


# Developmental Lead Exposure Stunts the Growth and Maturation of Neuronal Processes (Dr. Jay Schneider)

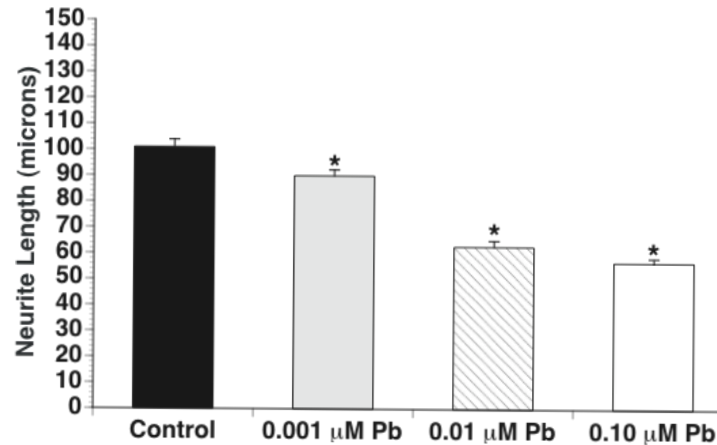
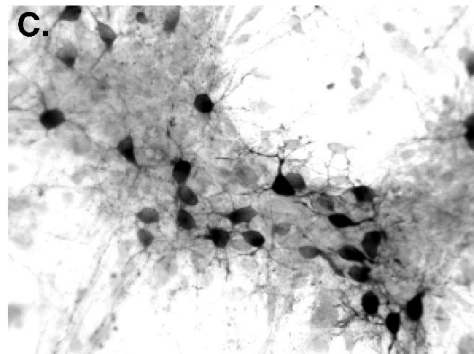
No Lead



0.001  $\mu\text{M}$   
0.024  $\mu\text{g/dl}$



0.01  $\mu\text{M}$   
0.24  $\mu\text{g/dl}$



The lowest concentration of lead acetate used (0.001  $\mu\text{M}$ ) caused a significant decrease in neurite length (after 48 hrs. of exposure), that was exacerbated by exposure to higher concentrations of lead (0.01 and 0.10  $\mu\text{M}$ ).

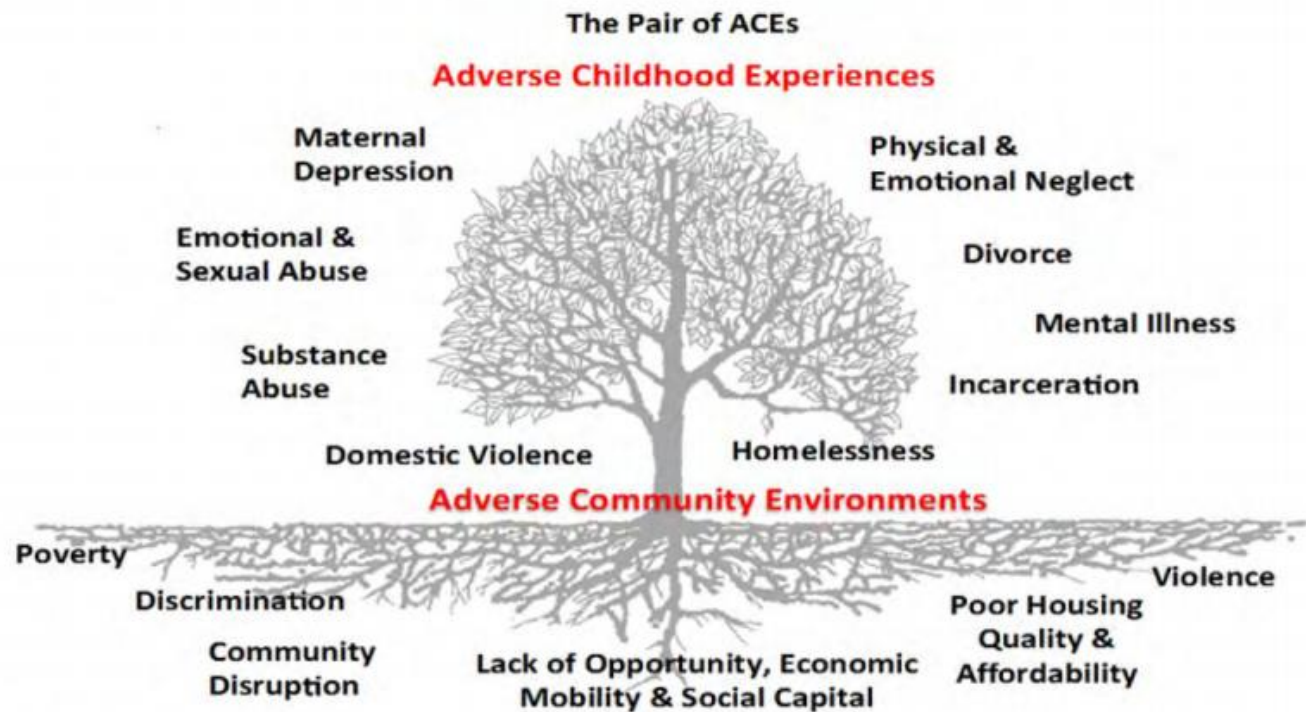
**Result: Improperly wired brain: effects on transmission of information**

# Dangers of Lead Exposure

- Lead poisoning remains the **#1 environmental threat** to the health of America's **children** (learning problems, hearing, behavior)
- **Adult** impacts: High blood pressure, joint and muscle pain, kidney and heart disease, memory and concentration, headaches, pain, Mood disorders, reduced sperm count and abnormal sperm, miscarriage, stillbirth or premature birth in pregnant women
- **Lead is so toxic that it is unsafe at any level.**



# Adverse Childhood Experiences Adverse Community Environments Social Determinants of Health



Ellis, W., Dietz, W. (2017) A New Framework for Addressing Adverse Childhood and Community Experiences: The Building Community Resilience (BCR) Model. *Academic Pediatrics*. 17 (2017) pp. S86-S93. DOI information: 10.1016/j.acap.2016.12.011

# Legacy of Lead Paint

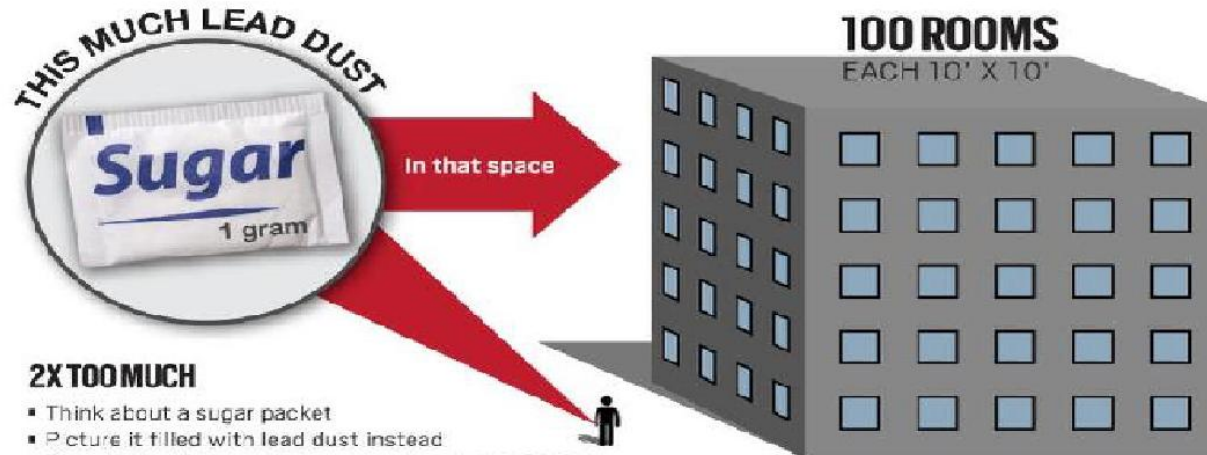


**Robs a child of their potential in life**

# How Much Lead Dust?

## HOW MUCH LEAD IS DANGEROUS?

Even low levels of lead exposure can damage the nervous system, and high levels of exposure can lead to coma or death. The Centers for Disease Control and Prevention say there is no safe blood lead level in children. Paint containing lead can deteriorate or chip, leaving traces of lead dust at dangerous levels.



### 2X TOO MUCH

- Think about a sugar packet
- Picture it filled with lead dust instead
- Spread that little packet equally through 100 10x10 rooms
- That amount of lead dust in each room would still be two times higher than the federal hazard level.

# CDC Blood Lead Reference Value: $\geq 3.5$ ug/dL

- Often misunderstood as a health standard, but only a regulatory standard.

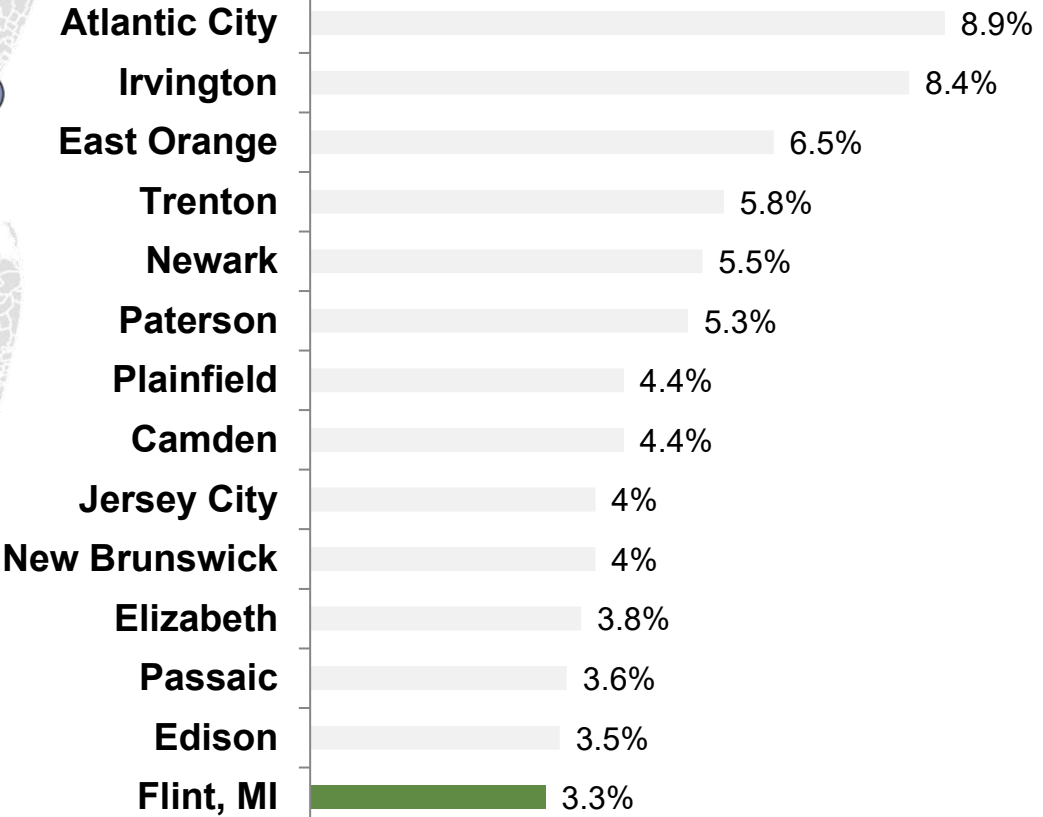
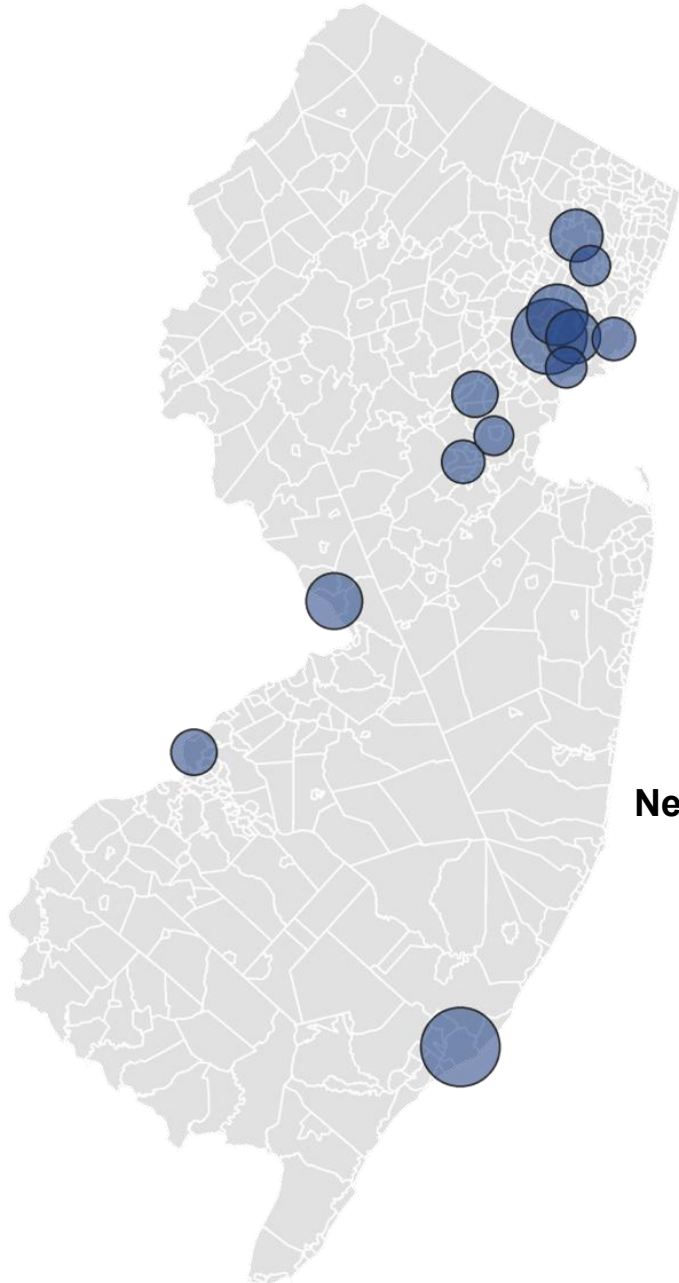


Quest and Labcorp recently agreed to include a message “There is no safe level of lead” in their lead reports.

- Blood Lead Reference Level—is based on the blood lead level equaled or exceeded by 2.5 percent of U.S. children aged 1-5 years as determined by CDC's most recent National Health and Nutritional Examination Survey. Indicator for public health intervention.
- States independently determine action thresholds based on state laws, regulations, and resource availability. (New Jersey still at 5 ug/dL)
- NO SAFE LEVEL



## 13 NJ Cities Have More Children with Elevated Blood Lead Levels Than Flint, MI\*



\* Children defined as under six years of age (most susceptible to harmful effects of lead) EBLs defined as greater than or equal to 5 mg/dL (the national lead reference level)

\*\*New Jersey data from SFY 2015 (July 2014 through June 2015, latest available data for 12 months) Flint data from Jan 2015-Dec 2015 (12 months during the change of source water)

# Lead Data by County 2024 (latest reported)

- Salem Co. 2.8 % of children tested had lead levels  $\geq 5$  u g/dL
- Mercer 2.6%
- Cumberland 2.6%
- Essex. 2.1%
- Middlesex 1.5%
- Hudson 1.5%
- Passaic 1.4%
- Union 1.4 %

# TOP 10 Large NJ Cities with the highest percentage of children younger than six years of age

with an ERII > in SFY 2024

City (County)	%
Trenton City (Mercer)	5.10%
Irvington Township (Essex)	4.10%
East Orange City (Essex)	3.10%
South Brunswick Township (Middlesex)	2.90%
Atlantic City (Atlantic)	2.5% (tie with Plainfield City)
Plainfield City (Union)	2.5% (tie with Atlantic City)
Newark City (Essex)	2.4% (tie with Edison Township)
Edison Township (Middlesex)	2.4% (tie with Newark City)
Parsippany -Troy Hills Township (Morris)	2.2% (tie with Jersey City)
Jersey City (Hudson)	2.2% (tie with Jersey City)

# Impact of Lead: Studies on Lead and Education

$\leq 3.5 \mu\text{g/dL}$	Early low lead exposure resulted in lower test scores later in life	305 256 children-grades 2 - 11	Iowa (Wehby, 2025)
<b>4 <math>\mu\text{g/dL}</math> at 3 years of age</b>	Increased likelihood of <b>learning disabled</b> classification in elementary school	More than 57,000 children	North Carolina <sup>1</sup> (same citation for above)
	<b>Poorer performance on tests</b>	35,000 children	Connecticut <sup>2</sup>
<b>5 <math>\mu\text{g/dL}</math></b>	<b>30% more likely to fail third grade reading and math tests</b>	More than 48,000 children	Chicago <sup>3</sup>
	More likely to be <b>non-proficient in math, science, and reading</b>	21,000 children	Detroit <sup>4</sup>
<b>Between 5-9 <math>\mu\text{g/dL}</math></b>	Scored <b>4.5 points lower</b> on reading readiness tests	3,406 children	Rhode Island <sup>5</sup>
<b><math>\geq 10 \mu\text{g/dL}</math></b>	Scored <b>10.1 points lower</b> on reading readiness tests	3,406 children	Rhode Island <sup>5</sup>
<b>Between 10 and 19 <math>\mu\text{g/dL}</math></b>	Significantly <b>lower academic performance test scores in 4th grade</b>	More than 3,000 children	Milwaukee <sup>6</sup>
<b><math>\geq 25 \mu\text{g/dL}</math></b>	<b>\$0.5 in excess annual special education and juvenile justice costs</b>	279 children	Mahoning County Ohio <sup>7</sup>

# Lead Poisoning & School Performance

- Compromised long-term memory---for example, a student can't recall multiplication tables from one day to next
- Reduced auditory processing makes it difficult, for example, to hear the difference between "s" and "f" impeding the ability to read
- Inability to control behavior
- **Inability to learn no matter how hard a child tries**
- Disruption in classrooms by children frustrated by their failure to learn make it difficult for *other* children to learn.
- Lower test scores (Iowa study 2025) for individuals and entire school districts that have a disproportionate number of children with lead poisoning
- Disproportionate number of low-income males incarcerated, unemployed and aimless



# School Suspensions, Reading, Juvenile Detention, Poverty

- FLINT: Suspension rates increased from 2.5% (before Flint water change) to 13.56% (after water exposure)
- FLINT: Delays in reading: 40% proficient *before* water change; reduced to 10% *after* water change.
- RI: Children with EBL 7X more likely to be suspended from school
- RI: Suspended children were also 10X more likely to end up in juvenile detention.
- RI: Relationship between lead and suspensions was much stronger for kids who received free lunches suggesting its interconnection with poverty, relates to housing

Currie and Aizer, 2017; Kristen Totten, MI ACLU



# Meeting with Trenton School Superintendents and Trenton Child Study Teams

- Three Superintendents
- Training of Child Study Teams—What I heard
  - Do you think this lead....
  - Why don't I know....
- Experience of school superintendent from Rochester NY

# Good to Know

- FLINT: Suspension rates increased from 2.5% (before Flint water change) to 13.56% (after water exposure)
- FLINT: Delays in reading: 40% proficient *before* water change; reduced to 10% *after* water change.
- About 80% of NJ housing was built before 1978—the year lead was removed from new house paint
- Nearly 50% of all U.S. children tested (2018-2020) had detectable lead in their bodies. ---- research tracked more than 1.1 million children under the age of 6 years. (JAMA Pediatrics 2021)
- 75% of NJ children with high lead levels were poisoned by lead paint (NJ DOH 2021)
- In 2024, about 2,880 children in New Jersey had lead level of 5 for the first time. This number expected to be ~ 6,000 next year when EBL is lowered to  $\geq 3.5$  ug/dL.
- Disproportionate impact: Nationally, 36% of inner-city black children vs 4% for white children
- Forgotten in child development and education reform **My Brothers Keeper**



# Lead in Water

- Water is NOT the main source of lead in NJ
- It's the paint in housing
- **IMPORTANT TO MONITOR SCHOOL WATER**



# Testing and Reporting for Lead in School Drinking Water

## Announcement:

**All school entities must sample and analyze lead in drinking water from all outlets used for drinking or food preparation during the 2024-2025 school year (July 1, 2024 – June 30, 2025). [Click here](#) to access the 2024-2025\_Statement of Assurance – Due June 30, 2025**

Please review requirements below and direct any questions to [leadtesting@doe.nj.gov](mailto:leadtesting@doe.nj.gov).

## Summary of Requirements

1. By June 30<sup>th</sup> of every year, all entities (Districts, State-Funded Early Childcares, Charters, Renaissance schools, Jointure Commissions, ESCs, APSSDs and receiving schools) must submit the online Statement of Assurance (SOA) to the NJDOE.
2. All entities must test for lead from all drinking water outlets during the same three-year testing cycle. The next designated Statewide testing year for all entities to test is 2024-2025.
3. The results from the most recently required testing of lead in drinking water must be posted on the entity's website.
4. If any results exceed the action level (AL) of 15 µg/l (parts per billion [ppb]), the covered entity must provide written notification to the parents/guardians of all students, facility staff, and post the notification on the entity's website.
5. Testing of lead in drinking water must be completed after the replacement of any drinking water outlets or alteration to plumbing that may affect lead levels at the outlet.
6. An exemption from testing may be requested during a testing year (2024-2025) if there are no drinking water outlets used for consumption or food preparation in any facility.

# **BEST PRACTICES NEW JERSEY**

# Nurture NJ

## NJ Maternal and Infant Health Innovation Authority



- Nurture NJ –First Lady Tammy Murphy
- Improved outcomes for maternal child health.
- Creation of NJ Maternal and Infant Health Innovation Authority and Center—
- equitable provision of maternal and infant health care services, social services and wraparound supports, data analysis and first-in-class research ..., a
- training and education site for the perinatal workforce, ...
- Governor’s cabinet position for maternal child health.



# NJ: Pregnancy Testing for Lead

- **NJ A-4848/S3616 requires testing for certain pregnant persons:**
- Administer Pre-natal Risk Assessment for each pregnant person to determine risk factors of lead exposure
- With one risk factor, providers must perform lead screening on the patient
- If a provider receives laboratory test results indicating elevated blood lead level, they must:
  - Notify the patient, provide an explanation, ensure that any of the patient's household members <6 are screened for lead
- First visit and 3<sup>rd</sup> trimester screening
- \*Patient may refuse test
- **Laboratory responsibility**
- The laboratory must report the results to NJDOH, the local health department, and t days
- **NJDOH in the process of developing rules and regulations to carry out the provision of the act**





# PROTECT. PREVENT. NURTURE. Campaign

- Lauryn Tilghman<,MA, CHES
- Family Health Initiatives
- Premature Pregnancy Prevention Initiative

...individual and the developing baby.

...levels of lead exposure can cause health problems.

**Sources of Lead Exposure**

- > Lead-based paint (homes constructed prior to 1980)
- > Drinking water
- > Contaminated soil
- > Certain imported goods (cosmetics, dishware, cooking utensils, toys, cultural items and spices)
- > Occupations/hobbies (construction, auto repair, gun ranges, stained glass and candle making)

**Pregnancy-Related Health Risks**

- > High blood pressure
- > Miscarriage
- > Kidney disease
- > Preeclampsia and eclampsia
- > Increased risk of hemorrhaging (excessive bleeding)

**Effects on the Baby**

- > Premature birth
- > Low birth weight
- > Developmental delays
- > Learning and behavioral problems
- > Damage to the brain, kidneys or nervous system

Scan the code to learn more



**Testing**

- > If you're planning a pregnancy or are pregnant, talk to your healthcare provider about blood lead testing.
- > If you have health insurance, reach out to a case manager to discuss if lead testing is covered through your policy.
- > If you do not have health insurance or are underinsured, you may be eligible for Medicaid.
- > Uninsured children ages 1-6 can be tested by their local health department.

**Prevention**

- > Lead exposure and poisoning is preventable by avoiding common sources of exposure, eating a balanced diet of vitamin C, iron and Calcium and testing your home for lead to identify potential sources.




# New Jersey Requires Lead Tests Ages 1 and 2

(to AGE 6 w/ Medicaid)

## STAY LEAD - FREE TEST TWICE BEFORE 3



Test your child for lead  
at 1 and 2 years, or as  
soon as possible before  
the age of 6.

Some sources of lead:



Contaminated soil



Old leaded pipes



Jobs/Hobbies

Construction, pottery, and  
demolition work.



Local health  
departments offer free  
testing for uninsured or  
underinsured kids.

# Proactive Home Repairs

- Connect your families with one of the DCA Lead Remediation programs that offer home assessment and lead safe repairs FOR FREE!!!
- <https://www.nj.gov/dca/dhcr/offices/LRAP-agencylist.shtml>
- Atlantic County Community Affairs and Resource Center (CARC)
- Asbury Park
- Bergen County (Greater Bergen CAP)
- Passaic City, “
- Paterson City “
- Camden County Saint Joseph's
- Essex County La Casa de Don Pedro
- Hudson County (PACO)
- Middlesex County Puerto Rican Action Board (PRAB) New Brunswick Monmouth County Community Affairs and Resource Center (CARC)
- Ocean County “
- Trenton City & Mercer County Isles, Inc.
- Union County PROCEED



# Trains Family Connects Nurses

- Family Connects—a nurse home visiting program now offers a free home visit regardless of income to all families with newborns.
- Signature program of New Jersey's former First Lady
- Trains Family Connects nurses about lead and healthy homes
- First in line to connect family to lead services if needed.



**FAMILY  
CONNECTS**

**NEW JERSEY  
Mercer County**

# Trains Community Health Workers & Home Visitors About Lead

- 6,800 home visits were completed in 2025 to vulnerable families with young children---through 61 local agencies statewide---now part of the lead poisoning prevention effort statewide
- CHWs/HVs learn about:
  - Principles of healthy homes: Lead, asthma triggers, injury-causing conditions and more
  - How to complete a visual assessment.
  - How to work with family and local housing inspectors to enforce housing codes.
- Added lead and healthy homes curriculum to Galette Community Health Worker Institute.



**isles**  
*Self-Reliant Communities*

# Lead Safe Certificate Bill

As of July 2024, Requires lead paint inspection prior to tenant turnover; establishes educational program on lead hazards.

only as good as its enforcement

By requiring a Lead Safe Certificate for rentals, State of Rhode Island reduced racial disparities in education on average by 54% among RI towns (Janet Currie, 2016)

**CHALLENGE: ENFORCEMENT**



*Self-Reliant Communities*

# Lead in Water Disclosure Bill

**NJ Lead Disclosure and Testing Bill is now a Law.**

**Now What? and What does that mean for Renters?**



PI 2025, c. 144 **Requires disclosure of lead drinking water hazards to tenants** of residential units; prohibits landlords from obstructing replacement of lead service lines; concerns testing of certain property for lead drinking water hazards.\*

[https://pub.njleg.state.nj.us/Bills/2024/AL25/144\\_.PDF](https://pub.njleg.state.nj.us/Bills/2024/AL25/144_.PDF)

# NJ School Water Testing

- **Mandatory Testing:** All public schools, charter schools, and approved private schools for students with disabilities must test all drinking water outlets.
- **Testing Frequency:** Every three years.
- **Current Cycle:** The current required testing period is for the 2024-2025 school year (July 1, 2024 - June 30, 2025).
- **Action Levels:** If tests show lead above 15 parts per billion (ppb), the outlet must be taken out of service, and parents must be notified within 24 hours.
- **Reporting:** Results must be publicly posted and submitted to the [NJDOE](#).



# Postpartum Plans

- Requires healthcare professionals to offer pregnant patients an individualized postpartum treatment plan as part of prenatal care in the state. Under the law,
- Each plan must include a variety of information, including notes about any of the patient's pregnancy complications and recommended follow-ups, guidance regarding signs and symptoms of postpartum depression or anxiety, recommendations for the management of postpartum issues, and advice regarding breastfeeding.



# Lead Free New Jersey

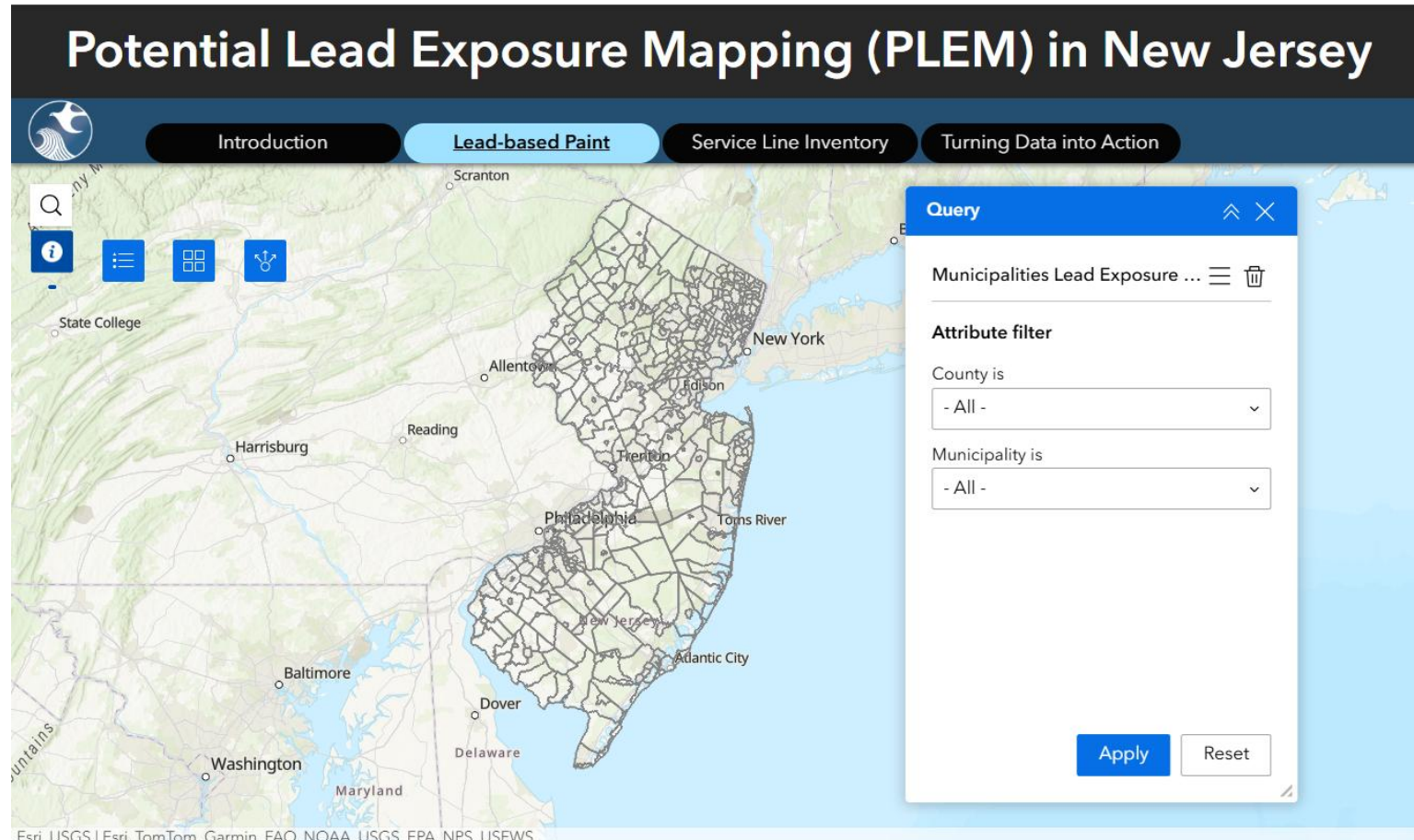
Lead-Free NJ members include individuals and organizations—policy advocates; healthcare, housing, water, and childcare practitioners; community organizers; affected community members; and others—who are all passionate about removing lead from the environment.



Backbone staff provides administration, communications, and support to the collaborative.

Visit [leadfreenj.org](http://leadfreenj.org)

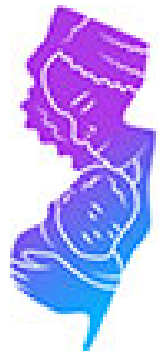
# PLEM--Potential Lead Exposure Mapping



# NJ Biomonitoring Study

- Testing pregnant person and newborns for lead and mercury.
- Project Manager: Eric Bind, MPP





**NJMIHIA**  
 New Jersey Maternal  
 and Infant Health  
 Innovation Authority

**NJ Health**  
 New Jersey Department of Health



New Jersey  
 Department of  
 Environmental Protection



NEW JERSEY  
**HUMAN SERVICES**

**THE COOPERATIVE**



Healthy Babies.  
 Healthy Pregnancies.  
 Healthy Families.  
 Healthy Communities.

**New Jersey Chapter**

INCORPORATED IN NEW JERSEY

American Academy of Pediatrics

DEDICATED TO THE HEALTH OF ALL CHILDREN®



**ACOG**

American College of  
 Obstetricians & Gynecologists



**CJFHC**

**DCA**  
 NJ DEPARTMENT OF  
 Community Affairs

**LEAD-FREE**



**PREECLAMPSIA**  
 FOUNDATION

CONNECT the Dots:  
 Health, Housing,  
 Environment  
 Children's Services &  
 Education

# Call to Action: EQUITY

All children should proceed through life unburdened by lead.

Environmental health and birth equity are connected



# Contact Us

Elyse Pivnick:

(609) 341-4723, [epivnick@isles.org](mailto:epivnick@isles.org)

## Find Us Online



[www.isles.org](http://www.isles.org) and [www.isles.org/lppp](http://www.isles.org/lppp)



@islesinc



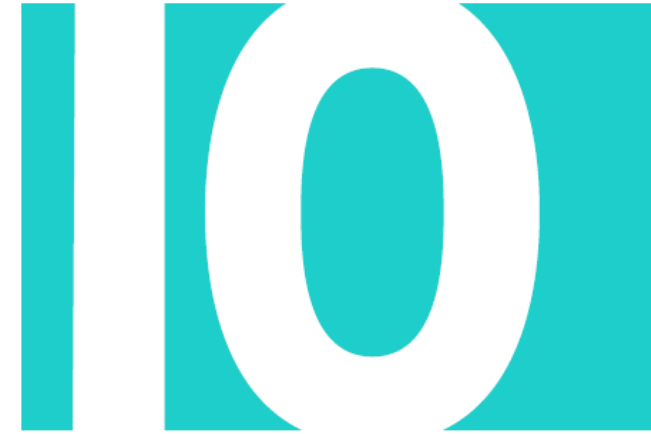
facebook.com/islesinc

**isles**  
*Self-Reliant Communities*



*Working to make public schools  
healthy & safe*

TEN **STEPS** TO SCHOOL HEALTH & SAFETY



**Does your local have a Health &  
Safety Committee?**

**None in place?**

Talk with your local's leadership  
Contact your county uniserv

<https://www.njea.org/health-safety-publications>

/

## There is NO Safe Level of Lead in the Body



### Effects of Lead-Poisoning

- Lead is particularly harmful to children and pregnant women.
- Children may not show symptoms.
- Exposure to lead can damage the brain and nervous system.
- Exposure to lead can cause long-term disabilities and behavioral disorders.



### Sources of Lead in Imported Candies

- Candy wrappers
- Tamarind pulp candies
- Chili-powdered candies
- Salt-based candies

## Important Resources

List of candies containing lead:



FDA recalls website:



List of lead-free distributors:



List of lead-free candies:



Lead poisoning prevention program:



Questions? Contact the Freehold Area Health Department

📞 732-294-2060

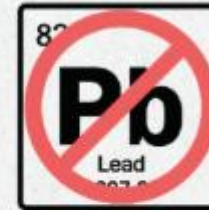
🌐 [www.freeholdhealth.org](http://www.freeholdhealth.org)

✉ [health@twp.freehold.nj.us](mailto:health@twp.freehold.nj.us)



## Toxic Treats

A guide for store owners to keep our community lead-free



FREEHOLD AREA HEALTH DEPARTMENT  
Working Hard to Keep You Healthy

## Look out for these Candies

These imported candies have been tested to contain lead levels **above** the FDA's recommendations.



## Recommendations for Store Owners

### Stay Alert of Recalled Candies

- Utilize the Food and Drugs Administration (FDA) recall website or mobile app.
- Find if an imported candy has been reported for **elevated lead levels**.



<https://www.fda.gov/safety/recalls-market-withdrawals-safety-alerts>

### Purchase from Verified Distributors

- International distributors that work to follow the **food safety standards**:
  - Flexitek
  - Piveg, Inc.
  - Dasa Foods Authentic Food Innovation

### Contact Your Local Health Department

- If you suspect that a new candy contains lead you can report it to your local health department.

## Let's Switch to Lead-Free!

Customers do not have to give up on their favorite candies. There are plenty of sweet, savory, authentic and **LEAD-FREE** alternatives.





**JERSEY WATERWORKS** 2025  
**CONFERENCE**  
DECEMBER 11, 2025 | THE COLLEGE OF NEW JERSEY, EWING

**REGISTRATION IS OPEN**

JOIN US

The photograph shows a professional conference session. A woman with long blonde hair, wearing a dark top, stands on the right side of the frame, pointing towards a large projection screen. The screen displays a presentation titled "LCR: New Tap Sampling Pool Tiers for NJ" with a flowchart showing four tiers (Tier 1 to Tier 4) and their respective components. Four people are seated at a long table in the foreground, listening to the presentation. A sign on the table in the foreground features the "JERSEY WATER WORKS" logo and the tagline "Smart infrastructure. Strong communities."

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